

Total No. of Questions : 5]

SEAT No. :

P4068

[Total No. of Pages : 2

[5565]-2003

**M.B.A.**

**(203) : HUMAN RESOURCE MANAGEMENT  
(2016 Pattern) (Semester - II)**

**Time : 2¼ Hours]**

**[Max. Marks : 50**

**Instructions to the candidates:**

- 1) All questions are compulsory.**
- 2) All questions carry equal marks (10 marks each).**

**Q1) a)**

to achieve global competitiveness **[10]**  
Define strategic Human Resource Management and State HR strategies

OR

Define Human Resource Management and explain its nature, scope &

b)

objectives. **[10]**

**Q2) a)** Explain the job characteristics model by Hackman & Wageman. **[10]**

OR

b) Explain Human Resource Planning & state its process **[10]**

Distinguish between Training and Development and state the benefits of

**Q3) a)**

training. **[10]**

OR

b)

Explain various types of training (on-the-job & off-the-job training). **[10]**

**P.T.O.**

**Q4) a)** Explain the advantages and disadvantages of linking compensation with performance. **[10]**

OR

b) Explain the methods of Performance Appraisal. **[10]**

**Q5) a)** Explain various employee separation methods in detail. **[10]**

OR

b) Write short notes on : **[10]**

- i) Employee Discipline
- ii) Down sizing.

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